

ORGANIZATION OF THE CENTRAL COMMITTEE AND THE INTERNATIONAL CLM MOVEMENT

INTRODUCTION

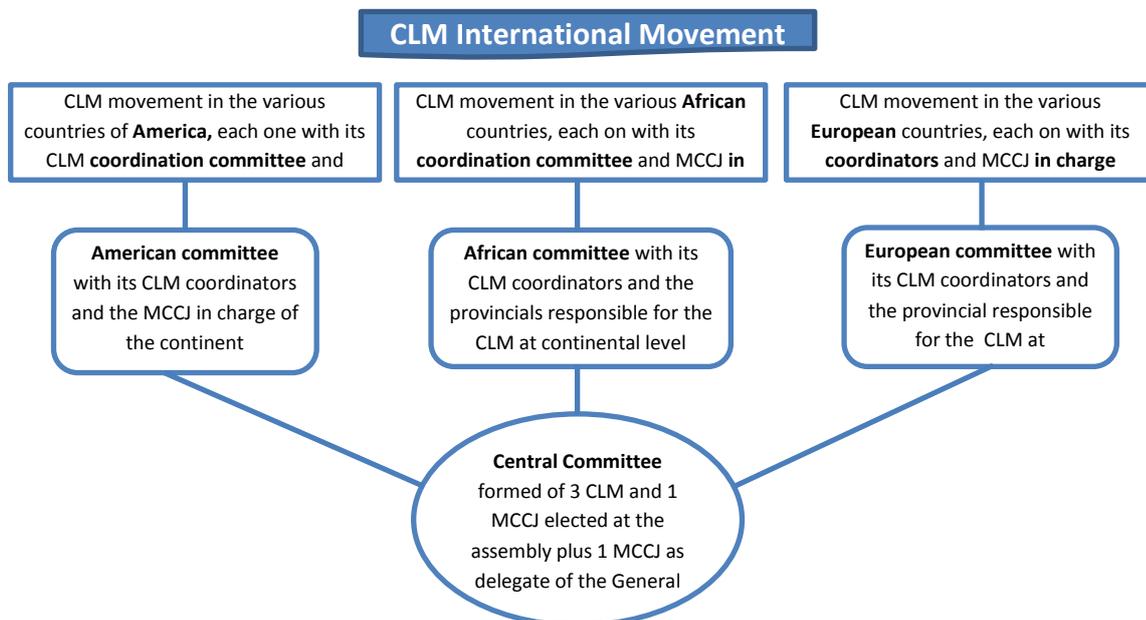
This document intends to set the organizational bases that will allow us to consolidate ourselves as a movement of the Comboni Lay Missionaries (CLM) at the international level and in each one of the countries where we are present.

This document does not pretend to be a directory where it is defined who is a CLM since for this we already have the different agreements which took place during the international, continental and local assemblies. In this sense we understand that these documents are an expression of who we are and what we want to be as a movement as an answer to our CLM vocation, where we acknowledge the rhythm of each country while at the same time we walk with firm conviction towards a common way that will allow us to unite the essential elements of the CLM vocation while respecting at the same time the diversity of each country.

GOVERNMENT OF THE MOVEMENT

Organizational chart of the CLM

The directories of each country, the continental and international agreements define the distinct responsibilities



The International assembly

It is made up of delegates from the various countries where the CLM movement is established. Each country (or Comboni Province) is represented by two CLM and one MCCJ with voting rights.

The voting system in the Assembly:

Decisions should be taken, as a general rule, by consensus.

- The votes will be by raising the hand, except in the case where a member asks for a secret vote, absolute majority being required at the first vote and simple majority in the following votes.
- To elect the Central Committee there will be an attempt to reach a consensus, so that it may be possible to listen to the opinion of the assembly with regard to the viability of the composition and of the candidates. Afterward the candidates are presented and the vote takes place. The vote will be secret and absolute majority will be required in the first vote, while simple majority will suffice in subsequent votes.
- To vote on decisions that will modify the consensus of prior assemblies, the approval of 2/3 of the assembly is necessary.

The general assembly will meet every 6 years

Three years after an assembly a commission formed by the Central Committee and the continental coordinators will meet to see what the state of the commitments are as agreed upon at the assembly.

The commission will develop a working paper which will establish the groundwork to prepare for the general assembly so as to facilitate the maximum participation of all CLM.

Central committee:

The central committee will be made up by 3 CLM and 1 MCCJ elected by the assembly, plus 1 MCCJ as the delegate of the General Council of the MCCJ. From among the members of the central committee the assembly will elect a coordinator and a substitute for the same.

Substitution:

- In the case that the delegate of the GC needs to be substituted, it is up to the GC to name another person in his place.
- If another member must relinquish his responsibility before the following assembly he/she will be substituted by a person who will seek the committee itself.

Tasks of the Central Committee

- Convene and organize the assembly.
- Internationalization of the CLM documents.
- Streamline the reflection of the challenges to encourage all at international level.
- Discern the challenges determined by the assembly.
- Encourage the implementation of the agreements reached at the assembly.
- Encourage the exchange of the experiences of all.
- Know the different reality of the different CLM provinces (people outside the country, training ...).
- Mediate between different provinces, realities, etc. to facilitate movement purposes.
- Prepare the operating budget of the Central Committee
- Try to rise funds to maintain ourselves.
- Encourage communication among all countries.
- Management of the website.

Commissions

There is the possibility that at the international level there will be commissions created that will help the growth of the movement. These commissions would depend on the Central Committee.

Continental committees

The continental committees will gather at least every three years.

Each continental committee will have a coordinating team made up of at least two CLM and the MCCJ provincial responsible for the CLM on that continent. In the case of Africa the committees made up of 3 CLM and the provincials responsible for the CLM of English-speaking Africa and Mozambique, and French-speaking Africa.

National movements

In each country there will exist a coordinating team of CLM chosen by the assembly by the same CLM and a delegate MCCJ chosen by the province.

A person to coordinate?? will be chosen for convoking the various meetings.

The CLM assembly of each country will gather at least every year.

The coordinating committee of the CLM of each country will gather at least twice a year.

In those countries where there are both local CLM and CLM from other countries we suggest that little-by-little there be an integration of the activities and that the meeting of both be eventually held in common.

All the CLM who are in the same country or Comboni province are part of the same movement and therefore it does not make sense that they move along separately. This common journey must go along and respect the rhythm of the origin of the distinct CLM entities, working along a common line on the basis of the international agreements and mutual help.

ECONOMIC ASPECTS

All movements need financial means in order to operate.

International financial support:

We propose the creation of a fund from which the central committee can draw to organize its activities.

From the budget prepared by the Central Committee each group will conduct an economical discernment on what to provide based on the reality of the different groups (it is up to the judgment of each country what will be contributed by the CLM and the MCCJ provinces where there are CLM, according to the means of each one).

It could be possible to present a project for this arrangement wherever it will seem opportune (CLM of some countries, the General Council, some Comboni province or some independent organization that can help).

Continental financial support:

It is important to see clearly how to take care of the expenses at continental level. This must be established with

the criteria and respecting the different realities of each continental committee.

Financial support in each country:

It is important to have a clear idea of how to cover expenses incurred in each country. This needs to be established with the criteria and being sensitive to the situation of each country. It is important to ensure the greatest participation of the CLM through a community economic discernment that will make it possible for a just contribution to the expenses of the movement. It will also be possible to look for external means that will make possible the activities of the CLM in each country, the support of mission places and international commitments.

COMMUNICATIONS

Communications is the key in order to be able to grow as a movement. In this sense we insist that each province communicate its journey at the international level:

Of the individual countries: It is fundamental to communicate the identity of the coordinating committee of each country, the activities of the movement in the country, the persons in mission or in formation, experiences of a missionary nature or of mission promotion of each CLM...

Of the committees and commissions: besides the meetings in person it will be necessary to have communication between the members in order to favor a good flow of activity. It can be done by e-mail, Skype, phone, etc.

It is important to enhance communication between the various committees. Always informing about changes and news to the superior level (each country to the continental coordinating committee and to the central committee) and from the coordinating committee to the lower levels (from the central committee to the continental committee and those of each country and from there to each CLM in that country).

It should be possible to inter-relate everybody taking advantage of modern technology (mail groups, social networks, web page, blog...). It would be interesting to be able to have and maintain a website that would make us known at the international level (already there are countries that have it, but not all, and it is not simple for all), where we would have the important documents, the news from each country and each CLM, the formation, to be able to do mission promotion from there, etc. According to the possibilities one could opt for one model or the other.